



NATIONAL PRAYER CONFERENCE OF CESM COMMITTEE REPORT ON THE PUBLIC SECTOR

TRANSFORMING THE PUBLIC SERVICE

PREAMBLE: The Public Service is the engine room and heartbeat for development. It holds the framework for implementing laws, policies, projects and programmes of Government. It has bodies of rules and regulations, which, if properly applied and consistently followed, will bring growth.

PROBLEMS OF THE PUBLIC SERVICE

- Corruption
- Low productivity
- Wastage.

ROOT CAUSES OF THE PROBLEMS

- Undue influence from political appointees
- Inflated contract prices/cost of activities and programmes
- Old and irrelevant rules- that need to be reviewed
- Insubordination
- Poor leadership
- Victimization
- Non-functional Complaints Commissions
- Faulty systems of reward/sanction
- Injustice and fear of insecurity.

SOLUTIONS

- Prayer - can check politicians' excesses
- You can receive specific strategies from God to handle particular situations
- Having the right persons in leadership (we can pray them into office)
- Make your identity known as soon as you get to any new official position; and be consistent
- Stay and face up to challenges (with God's leading and guidance)
- Learn to write things down and also get approvals in writing.

RECOMMENDATIONS

- Training workshops should be organized from time to time for Christian public servants- to build capacity.
- Christian public servants should get acquainted with rules and regulations of Government; endeavour to work by these rules, God helping you.
- Reform Process- the Church should participate and submit memoranda, to help entrench good frameworks and practices in the Public Service.
- 4. Networking in the Service.